

# 2021-2022 Performance Bonuses

Academic Deans

## Who's Eligible?

PreK Teachers

Teachers of Tested Subjects  
(Reading & Math)

Middle School Science &  
Social Studies Teachers

Academic Interventionists &  
Special Education Teachers

*\*Teaching Fellows/Teaching Assistants are not eligible unless they are the sole Teacher-of-Record*

## How is payout structured?

Magnitude of Growth Bonus based on the educator's roster as a whole. Roster verification is a multi-step process that occurs throughout the year in coordination with school-based teams. Rosters will be verified by the Principal prior to Spring testing.

Fall-to-Spring Reading/Math student data performance (students must have MAP testing on record for Fall and Spring)

Quartile Bonus based on "net" number of students at the end of the year moved out of each quartile.

If one student advances from the 3rd quartile and another student drops into the 3rd quartile = Net Zero = \$0

## Magnitude of Growth Bonus

- Single teachers (self-contained) are eligible to earn up to \$30,000 (\$15,000 for each subject)
- Co-Teachers are eligible to earn up to \$15,000 each (50/50 split for each subject for the class)
- Departmentalized teachers are eligible to earn up to \$15,000 for their respective discipline
- Includes single class/single subject teachers, special education teachers & academic interventionists
- Specialized teachers are eligible to earn up to \$30,000 for their respective discipline
- Must have a roster of at least 40 students

MOG	Reading	Math	Specialized Reading	Specialized Math
$\leq 1.199x$	\$0	\$0	\$0	\$0
$1.20x - 1.399x$	\$3,000	\$3,000	\$6,000	\$6,000
$1.40x - 1.599x$	\$6,000	\$6,000	\$12,000	\$12,000
$1.60x - 1.799x$	\$12,000	\$12,000	\$24,000	\$24,000
$\geq 1.80x$	\$15,000	\$15,000	\$30,000	\$30,000

# Meeting Street Schools Performance Bonuses\*

Academic Deans

Social Studies, Science & PreK  
teachers (pilot program)

## Who's Eligible?

Academic Interventionists &  
Special Education Teachers

K-8th  
(Teacher of Record)

## How am I rewarded for my performance?

Achieve strong student growth from fall  
to spring as measured on the MAP

Advance students into a higher  
quartile throughout the school year

## How much will I be eligible to earn?

- Single teachers (*self-contained*) are eligible to earn up to \$30,000 (\$15,000 for each subject)
- Co-Teachers are eligible to earn up to \$15,000 each (50/50 split for each subject for the class)
- Single-subject (ELA/Math) teachers are eligible to earn up to \$15,000
- Specialized teachers (ELA or Math teachers with at least 40 students) are eligible to earn up to \$30,000 for their respective subject
- Academic Interventionist & Special Education teachers are eligible up to \$15,000

## Quartile Bonus Structure

Primary teachers of record are eligible  
for the following Quartile Bonus based  
on student quartile advancement:

- \$2,000 per net student transitioned out of the bottom quartile (4th)
- \$1,000 per net student transitioned out of the 2nd lowest quartile (3rd)
- \$500 per net student transitioned out of the 2nd quartile to the 1st quartile

## Academic Deans

Academic Deans who oversee eligible teachers will receive a performance bonus based on the average of the educators' bonus multiplied by 1.5.

\*Meeting Street Schools reserves the right to make any changes to the performance bonus plan including, but not limited to, adjustments to policy and discontinuation of the performance bonus plan.